



# STATE OF IOWA

TERRY BRANSTAD, GOVERNOR  
KIM REYNOLDS, LT. GOVERNOR

IOWA CIVIL RIGHTS COMMISSION  
KRISTIN H. JOHNSON, EXECUTIVE DIRECTOR

Dear Sir or Madam:

Enclosed is the complaint form you requested along with instructions for completing the form. Please carefully read the instructions before you fill out the complaint form.

Please be aware that if the complaint is accepted by the Iowa Civil Rights Commission (ICRC), a photocopy of the complaint form, as well as any additional materials submitted, will be mailed to the party(ies) you are filing against (Respondents).

Be mindful of timeliness when filing with the ICRC. The complaint must be filed within 300 days of the most recent discriminatory incident.

If you have any questions regarding any of the information provided in this mailing, please contact our Intake staff:

## -----EMPLOYMENT AND NON-HOUSING COMPLAINTS-----

Ramona Ubaldo

Phone: 800-457-4416, opt. 1, ext. 14437; or 515-281-4430

Email: ramona.ubaldo2@iowa.gov

Annette Flaherty

Phone: 800-457-4416, opt. 1, ext. 10337; or 515-281-0337

Email: annette.flaherty2@iowa.gov

## -----HOUSING COMPLAINTS-----

Kerry Hainline

Phone: 800-457-4416, opt. 1, ext. 25556; or 515-242-5556

Email: kerry.hainline@iowa.gov

Sincerely,

The Iowa Civil Rights Commission  
Intake Staff

Enclosures: Complaint Form, Instructions