

Approved Minutes-Meeting of the Iowa Civil Rights Commission October 21, 2022

- I. Roll Call
Meeting called to order by Chair Ordaz at 1:06 pm. Commissioners Ordaz, and White appeared in person and Commissioners Kooiker and Lipski (joined at 1:15 p.m.) appeared virtually.
- II. Recognition of Staff, Public and Press. Kaitlin Smith, Katie Fiala and Stan Thompson in person.
- III. Approval of Minutes from September 23, 2022, meeting.
Minutes from the September 23, 2002 were presented and unanimously approved.

New Business

- IV. Public Comment-None
- V. Religious Rights Update-Powerpoint presentation by Assistant Attorney General Katie Fiala and she addressed questions by Commissioners.

Standing Business

- VI. Director's Report
 - a. Agreements with EEOC and HUD entered into for FY2023 and use of certain HUD funds for radio/print advertising for Spanish speakers and assist with case backlog.
 - b. Finances--One quarter of FY23 is complete and ICRC is on budget.
 - c. Status of hiring for 3 open CRS positions.
 - d. U.S. Commission on Civil Rights-next meeting will be held on November 4, 2002. Discussion regarding status of draft report. Commissioner Dennis Mandsager-raised future agenda items regarding Commissioner's role in responding to the report.
 - e. Update on success with volunteer mediators.
- VII. Litigation Update – Assistant Attorney General Katie-comment on a judicial review ruling in Commission's favor on issue regarding a request for copy of file.
- VIII. Commissioners' Reports
 - a. Commissioner Sam Kooiker-no report
 - b. Commissioner Patricia Lipskino--report
 - c. Commissioner Dennis Mandsager-raised future agenda item regarding regulation strategic planning, interest in having staff member present on current in case filings and interest in audit of cases.
 - d. Commissioner Marcelena Ordaz-no report
 - e. Commissioner Holly White-commented on sharing articles of interest addressing religious freedoms and whether there were any opportunities to educate the public on the law regarding religious freedoms.

IX. Set Next Meeting for November 18, 2022 at 1:15 p.m.

X. Adjournment at 2:10 p.m.