



# STATE OF IOWA

Chester J. Culver, GOVERNOR  
Patty Judge, LT. GOVERNOR

IOWA CIVIL RIGHTS COMMISSION  
RALPH ROSENBERG  
EXECUTIVE DIRECTOR

## Minutes Iowa Civil Rights Commission July 7, 2008

- I. Roll Call— Present: Claypool; Eychaner; Morain; Gitchell. Staff: Diana Sisler and Ralph
- II. Iowa Civil Rights Commission ---Approval of May Minutes—as moved by Rich, seconded by Debbie; Alicia offered changes (Dana was present at the May meeting which is the addition to those minutes) ; minutes approved by voice vote
- III. Commissioners' Reports and Subcommittee Reports  
Commissioner Alicia Claypool— immigration coalition; meeting with Nigerian AG; meeting with AG office on English only; attended Des Moines HRC Symposium; testified at UFCW national hearing in DM on ICE misconduct; developed press statement on Postville raid for the League of Human Rights Agencies; discussed concerns over people of color and migrants being taken advantage of by national clean up companies  
Commissioner Rich Eychaner — Matthew Shephard Scholarship dinner—190 people in attendance; Commissioners Rick Morain and Debbie Gitchell – no report
- IV. Diana Sisler talked about new policy about handling of Commissioner per diems and reimbursement of expense. New forms need to be submitted by Commissioners-whether you want automatic deposit or not.
- V. Postville EEOC/complaints –Ralph reported
  - 1. Ralph will send LGOV report
  - 2. continuing role –finding attorneys
  - 3. EEOC complaint
  - 4. Discussion on how IWD reduced fines for OSHA violations
  - 5. Rich asked whether anyone has looked at the economic costs on Postville; leases broken; students leaving district;
- VI. Ralph and Commissioners reviewed the Edna Griffin event that took place earlier in the day.
- VII. Legislative or policy discussion
  - 1. Ralph talked about need to meet with IGOV and legislative leadership on gay marriage and immigration issues
    - i. Pre-election meeting ? include other groups or not?
  - 2. Meeting should involve exploration of different positions. The director has been directed to submit a budget with no increase from IGOV.
  - 3. Debbie asked about harassment or random stops by law enforcement/racial profiling— discussion about disproportionate minority confinement.
  - 4. Next meeting request by Alicia—Review last year's priorities; discuss priorities for next year
  - 5. Next meeting—any update on disability proposals
- VIII. Next Meetings-- items: any update on disability proposals; review last year's priorities, and discuss next year priorities; update on budget
  - 1. August 14<sup>th</sup> 1:30 -3:00
  - 2. Oct. 16<sup>th</sup> -3:30 -5:00
  - 3. Dec. 11<sup>th</sup> -3:30 -5:00

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Alicia Claypool  
Apr. 12, 2010