

BEFORE THE IOWA CIVIL RIGHTS COMMISSION

IOWA CIVIL RIGHTS COMMISSION

State Law Enforcement Agency,

and

MICHAEL FISHNICK and PATRICIA  
KELLY,

Complainants,

vs.

FRATERNAL ORDER OF EAGLES #568  
and STEVE KUHLE.

Respondents.

IRCR Case Nos.

03-13-64009 and 03-13-63965

DIA No. 14ICRC009

No. 14ICRC010

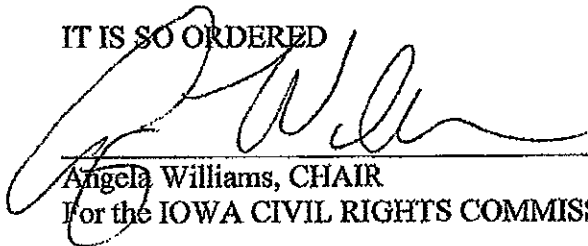
ORDER TO REMAND

COMES NOW the Iowa Civil Rights Commission and does hereby enter this Order to Remand these matters for further proceedings before the Administrative Law Judge as Presiding Officer, including taking additional testimony or evidence if merited, to consider and determine the following matters to supplement the Proposed Decision issued on these matters on September 2, 2015:

1. Complainants' Motion to Amend the complaint in this matter to add additional parties as Respondents.
2. The personal liability, if any, of Respondent Steve Kuhle in this matter.

3. A determination if an award of additional ongoing attorney's fees is warranted.

IT IS SO ORDERED



Angela Williams, CHAIR  
For the IOWA CIVIL RIGHTS COMMISSION

Copy by U.S. mail to:

Allan M. Richards  
P.O. Box 448  
Tama, Iowa 52339

Robert Sabers  
3003 Asbury Road  
Dubuque, Iowa 52001

Katie Fiala  
Assistant Iowa Attorney General  
Civil Rights Section  
Hoover State Office Bldg., 2<sup>nd</sup> floor  
Des Moines, Iowa 50319