IN THE IOWA DISTRICT COURT FOR MUSCATINE COUNTY

IOWA CIVIL RIGHTS COMMISSION ex rel. DOYNE FORRESTER, MARCO FORRESTER, MEAGAN GARNER, SCOTT GARNER, SHIRLEY MILLER, AND CASIE SCHLENZEN,	Case No. CVCV021572 FILED FILED SCATTIFE CO.
Plaintiff,) STIPULATED CONSENT JUDGMENT AND S) PERMANENT INJUNCTION
VS.)
WAYNE BARCLAY,))
Defendant.)))

Plaintiff Iowa Civil Rights Commission ex rel. Doyne Forrester, Marco Forrester, Meagan Garner, Scott Garner, Shirley Miller, and Casie Schlenzen and Defendant Wayne D. Barclay agree as follows:

- 1. This court has jurisdiction over the parties and the subject matter of this case.
- The Iowa Civil Rights Commission has filed this petition against WayneD. Barclay for engaging in discriminatory practices under Iowa Code chapter 216.
- 3. As part of a settlement, Wayne D. Barclay hereby agrees to the entry of a consent judgment against him.

IT IS THEREFORE ORDERED that Wayne D. Barclay is hereby enjoined from violating the Iowa Civil Rights Act as it relates to housing.

IT IS FURTHER ORDERED that

- 1. Within 30 days of the date of this order, Wayne D. Barclay must hire an independent, third-party property management company to manage all rental properties that Barclay owns now or owns in the future. The property management company must be acceptable to the Iowa Civil Rights Commission. Barclay must not change the property management company without the prior written consent of the Iowa Civil Rights Commission.
- 2. Wayne D. Barclay must not initiate contact with tenants or future tenants. If tenants or prospective tenants contact Barclay about their tenancy or future tenancy, Barclay must refer the tenants or prospective tenants to the property management company. Nothing in this paragraph prevents Barclay from having contact with tenants in connection with any legal proceedings.
- 3. Wayne D. Barclay must never be physically present at any rental property he owns now or owns in the future.
- 4. Wayne D. Barclay must not have the keys to any rental property that he owns now or in the future.
- 5. This court will retain jurisdiction over this case for the purpose of enforcement.

Dated this ______ day of tay 2013.

Judge Seventh Judicial District

Henry W. Latham II

Agreed to by:

Iowa Civil Rights Commission By: Beth Townsend **Executive Director** Døyne Forrester Marco Forrester Scott Garner Meagan Garner Casie Schlenzen Shirley Miller pproved as to Grant K Dugdale Assistant Attorney General Attorney for Iowa Civil Rights Commission, Doyne Forrester, Marco Forrester, Meagan Garner, Scott Garner, Shirley Miller, and Casie Schlenzen Wayne D. Barclay Approved as to form:

David P. Kresowik

Attorney for Wayne D. Barclay