



Registration Form

5 th Annual Iowa Civil Rights Symposium and 2 nd Build It Right Iowa Conference		Cost*	If applicable, mark Vegetarian or Gluten Free
Name			<input type="checkbox"/> Vegetarian <input type="checkbox"/> Gluten Free
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Total			
Registration Deadline: October 20, 2017			
Name of Company/Organization			
Address			
Phone			
E-mail			
Method of Payment		<input type="checkbox"/> Seeking Continuing Education Credit	
<input type="checkbox"/> Check#			
<input type="checkbox"/> Cash - Accepted if paid in advance No cash will be accepted on the day of the event			
No cancellation refunds after October 20, 2017			

LOCATION: The Meadows Events and Conference Center, 1 Prairie Meadows Dr., Altoona, IA 50009

Please return payment to:

Iowa Civil Rights Commission

Grimes State Office Building
400 E. 14th Street
Des Moines, IA 50319-0201
Attn: Heidi Johnson
(515) 281-4437

Email questions to: ICRC.Symposium@iowa.gov

* Individuals seeking continuing education credit pay \$100. Government employees and all others pay \$30. Lunch and beverage service is included in the cost.

Address Correction Required

IOWA CIVIL RIGHTS COMMISSION
GRIMES STATE OFFICE BUILDING
400 E 14TH STREET
DES MOINES, IOWA 50319

[NAME]
[COMPANY]
[ADDRESS 1]
[ADDRESS 2]
[CITY, STATE ZIP]

5th Annual Iowa Civil Rights Symposium
And 2nd Build It Right Iowa Conference

Oct. 27th



IOWA CIVIL RIGHTS COMMISSION

Be the change you want to see in the world.
-Mahatma Gandhi

Visit our website at
<https://icrc.iowa.gov/>



Attorney Continuing Legal Education

This event is approved for six (6) federal CLE credits and six (6) hours of state CLE credit, including one (1) hour of ethics credit.

Hotel Availability

A block of rooms is available at the Prairie Meadows Hotel and Casino. You may reserve a room by doing one of the following:

- 1) Call (515) 957-3000 and reference the group block: IA Civil Rights Symposium
- 2) Go to www.prairiemeadows.com and use the group code: 10272017IAC

Reservations under this block of rooms must be made by Friday, October 6, 2017.

5th Annual Iowa Civil Rights Symposium And 2nd Build It Right Iowa Conference

Employment

General

Housing

8:00 – 8:30

8:30 – 9:30

9:35 – 10:35

10:35 – 10:45

10:45 – 11:45

11:45 – 1:00

1:00 – 2:00

2:05 – 3:05

3:05 – 3:15

3:15 – 4:15

Registration

Step By Step: Filing a Complaint with the ICRC

An overview of the ICRC complaint process, including what to expect when a complaint is filed and the relationship between state and federal civil rights law.

Agency Alphabet Soup: Which Letters Are Right for You?

This panel will discuss the intersection of the laws governing civil rights complaints, unemployment insurance benefits, and workers' compensation benefits. Panelists will include experts from each of these agencies.

Don't Get Mad, Don't Get Even: Retaliation Claims under Anti-Discrimination Law

An overview of retaliation claims under the ICRA and federal anti-discrimination statutes, including recent EEOC guidance on retaliation claims.

A Working Definition: The Scope of Employee and Employer Terms under Title VII and the ICRA

Discussion of federal and state cases defining the scope of terms determining who can sue and who can be sued under Title VII and the ICRA. It will also discuss various affirmative defenses under the ICRA.

Navigating Disability Law Before & During Employment

Discussion of pre-employment screenings, reasonable accommodations, and an employer's request for medical records under the Americans with Disabilities Act, Iowa Civil Rights Act, and applicable case law.

I, TOO, AM AMERICAN: Reintegrating the Punished into American Life, Liberty, and the Pursuit of Happiness

An Overview of Federal and Iowa Civil Rights Law on the Use of Arrests and Conviction Records in Employment and Housing.

We Don't Need No Discrimination: An Overview of Discrimination Issues in Education

An overview of federal and state civil rights laws in the area of education.

Civil Rights Case Law Update

A discussion about civil rights case rulings from federal and Iowa courts. This presentation will recap case law developments over the past year that are of interest to civil rights advocates and attorneys.

Lunch

LGBTQ 101: A Panel Discussion on LGBTQ Issues in Education

This panel will discuss real-world issues faced by LGBTQ students, how federal and state laws and regulations apply, and how schools navigate these issues. Panelists include a student, a teacher, and legal experts.

The Role of African American Music in the Fight for Civil Rights ‡

University of Iowa music professor Dr. Damani Phillips and his combo will use musical performances to illustrate his discussion of the influence of African American music on the civil rights movement.

Break

"Law & Ethics: Iowa Civil Rights Unit"

Navigating conflicts, competence, and confidentiality under applicable ethics rules governing attorney conduct.

Build It Right Iowa Conference: Design and Construction Accessibility Requirements under Federal and State Law

An overview of the seven ICRA and FHA Design and Construction Requirements - addressing common deficiencies, practical solutions for implementation of those requirements, and the procedure for detecting and remedying deficiencies.

There are two 90 minute sessions with a 10 minute break in between the sessions.

Who let the dogs IN? . . . And did they have to??

Discussion of the differences between service animals under the Americans with Disabilities Act and assistance animals under the Fair Housing Act.

The Title about Titles: A General Overview of Title VIII and the ICRA

Discussion of the ICRC's housing discrimination process, a general overview of housing discrimination law under both the ICRA and Title VIII, and housing settlement agreements.