



STATE OF IOWA

KIM REYNOLDS, GOVERNOR
CHRIS COURNOYER, LT. GOVERNOR

Friday, February 20, 2026, 1:45 p.m.
Ledges Conference Room
6200 Park Ave., Des Moines, IA 50321

Approved Minutes

(approved 4/17/26)

I. Roll Call Commissioners (Chair Kooiker, Secretary Elsloo, Legislative Liaison DeKock, Baumann)

- a. Recognition of Agency Leadership. *Director [Kristen Stiffler](#), [Rose Cooney](#), [Kaitlin Smith](#)*
- b. Call to Order and Comments by Chair Kooiker. *Called to order by Kooiker at 1:49 PM.*

Present: Kookier, Elsloo, DeKock. Absent: Baumann

II. Acceptance of Agenda. Motion by DeKock, 2nd by Elsloo, Ayes: Unanimous.

III. Approval of [Minutes](#) from January 16, 2026. Motion By Elsloo, 2nd by DeKock, Ayes: Unanimous.

IV. Public Comment (oral or written) – pursuant to public decorum rules adopted on August 16, 2024, public comment shall be limited to four minutes. None.

V. Director’s update – [Kristen Stiffler](#).

VI. Powers & Duties – Policy recommendations:

- a. Consider [proposed process](#) for media engagement & engaging with other stakeholders. (continued from 11/21/25 & 1/16/26) *Motion to approve by Kooiker, 2nd by DeKock, Ayes: Unanimous.*
- b. State Government [Efficiency Review](#) Committee. *Moved to Summer agenda by consensus.*

VII. Commissioners’ Reports.

- a. Report from Commissioner De Kock regarding legislative session. *Report by DeKock.*
- b. Other reports. *Stiffler and Kooiker - preparing training topics.*

VIII. Next Meeting – March 20, 2026, at 1:45 pm.

IX. Adjournment. Motion by DeKock, 2nd by Elsloo, Ayes: Unanimous. Adjourned at 2:50 PM

Signed by:

5/12/2026
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Mission Statement: The Iowa Civil Rights Commission is dedicated to upholding justice and fairness by thoroughly reviewing appeals related to civil rights violations. We strive to ensure that every case is evaluated with integrity, transparency, and respect for all individuals involved. (Adopted March 21, 2025)