




STATE OF IOWA

KIM REYNOLDS, GOVERNOR
CHRIS COURNOYER, LT. GOVERNOR

Friday, January 16, 2026, 1:45 p.m.
Ledges Conference Room
6200 Park Ave., Des Moines, IA 50321

Draft Minutes

- I. **Roll Call Commissioners (Chair Kooiker, Secretary Elsloo, Legislative Liaison DeKock, Baumann).**
 - a. Recognition of Agency Leadership. *Director [Kristen Stiffler](#), [Rose Cooney](#)*
 - b. Call to Order and Comments by Chair Kooiker. *Called to order by Kooiker at 1:52 PM.*
Present: Kooiker, Elsloo, DeKock. Absent: Baumann
- II. **Acceptance of Agenda. Motion by DeKock, 2nd by Elsloo, Ayes: Unanimous.**
- III. **Approval of Minutes from November 21, 2025. Motion By Elsloo, 2nd by DeKock, Ayes: Unanimous.**
- IV. **Public Comment (oral or written) – pursuant to public decorum rules adopted on August 16, 2024, public comment shall be limited to four minutes. None.**
- V. **Director’s update – Kristen Stiffler.**
- VI. **Powers & Duties – Policy recommendations:**
 - a. Consider [proposed process](#) for media engagement & engaging with other stakeholders. (continued from 11/21/25) *Moved to February agenda by consensus.*
- VII. **Commissioners’ Reports.**
 - a. **Commissioner Baumann:** *Not present.*
 - b. **Commissioner DeKock:** *Reviewing legislative bills. (Add to agenda for future meetings.)*
 - c. **Commissioner Elsloo:** *None.*
 - d. **Commissioner Kooiker:** *None.*
- VIII. **Next Meeting – February 20, 2026, at 1:45 PM**
- IX. **Adjournment. Motion by DeKock, 2nd by Elsloo, Ayes: Unanimous.**

Signed by:

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2/25/2026

Mission Statement: The Iowa Civil Rights Commission is dedicated to upholding justice and fairness by thoroughly reviewing appeals related to civil rights violations. We strive to ensure that every case is evaluated with integrity, transparency, and respect for all individuals involved. (Adopted March 21, 2025)