



Friday, October 20, 2023, at 1:15 p.m.
Grimes State Office Building, B100
400 E 14th Street
Des Moines, IA 50319

ICRC Approved Minutes - October 20, 2023

- I. **Roll Call** Call to order at 1:19pm. Commissioner's White, Mandsager, Kennedy, DeKock and Kooiker present in office. Commissioner Ordaz via zoom
- II. **Recognition of Staff, Interns, Public, and Press**
- III. **Approval of Minutes from September meeting**
 - Mandsager - does not want to approve with typos and grammatical errors - adding agenda item to review minute limitations
 - Commissioner Kooiker motioned to approve continuance until next meeting and add working session minutes, seconded by Commissioner Mandsager. Motion passed to discuss further in November.
- IV. **Public Comment (oral or written)** – pursuant to temporary public decorum rules adopted on May 19, 2023 public comment shall be limited to four minutes
 - None
 - Commissioner Ordaz announced formal written resignation of Dr Kit Ford effective yesterday 10/19/23
- V. **ICRC Hearing**
 - Iowa Civil Rights Commission v. Anita Elaine Rzonca and Joseph Flory Rzonca*
 - Review process covered by AAG Tyler Easen
 - Appellant withdraw exhibits that are not related to this case and approved by Commissioner White
- VI. **Closed Session** pursuant to Iowa Code §21.5(1)(f). (“A governmental body may hold a closed session only by affirmative public roll-call vote of either two-thirds of the members of the body or all of the members present at the meeting. A governmental body may hold a closed session only to the extent a closed session is necessary . . . to discuss the decision to be rendered in a contested case conducted according to the provisions of chapter 17A.)
 - Motion to enter closed session by Commission Kooiker, seconded by Commissioner Mandsager
 - Roll Call vote taken:
 - Commission White - Yes
 - Commissioner Ordaz - Yes virtual
 - Commissioner Mandsager - Yes
 - Commissioner Kooiker - Yes
 - Commissioner DeKock - Yes
 - Commissioner - Kennedy - Yes
 - Commissioner Ford - Not present
 - Closed session called to order at 2:02pm

Leaving closed session at 2:41pm

Meeting called back to order at 2:55pm

VII. **Findings of the Commission regarding ICRC v. Anita Elaine Rzonca and Joseph Flory Rzonca**
Affirmed all ALJ findings with the exception of making one modification to increase Emotional Distress damages. Full decision report to come.

VIII. **Director's Report**

Commissioner Mandsager - for next meeting - how to proceed forward with role of commissioner
Expanding minimum qualifications - ED Stiffler to provide updated job description

IX. **Vote on Kelly vs Brown proposed decision submitted September 22, 2023 action needed by Commission by November 21, 2023.** Under Iowa Administrative Code rule 161-4.23(2), the Commission can choose to review the decision within 60 days.

Commissioner Kooiker moved to decline reviewing the decision, seconded by Commissioner Mandsager

X. **Commissioners' Reports**

Commissioner Holly White - None

Commissioner Marcelena Ordaz - None

Commissioner Dennis Mandsager - Noted more landlords need training. ED Stiffler confirmed free trainings are held and advertised on the website and social media. Requested to look at gender discrimination files.

Commissioner Sam Kooiker - None

Commissioner Don DeKock - Continuing the review of the law enforcement focused files.

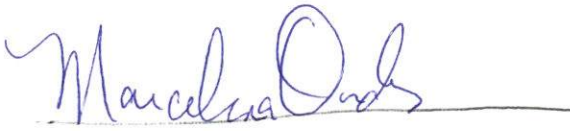
Commissioner Dr. Kit Ford - Resignation announced today

Commissioner Daniel Kennedy - None

XI. **Set Next Meeting** - Nov 17, 2023 starting with working session then normal meeting

XII. **Adjournment** - Commissioner Kooiker motioned to adjourn, seconded by Commissioner Mandsager.
Meeting adjourned at 3:09pm

Approved November 17, 2023



Marcelena Ordaz, Chairwoman

4-19-24
Date