

Iowa Civil Rights Commission

Friday, June 16, 2023, at 1:30 p.m.
Supreme Court Room Iowa State Capitol, Room 103
1007 E Grand Ave.
Des Moines, IA 50319

ICRC Minutes - June 16, 2023**I. Roll Call**

Meeting called to order at 1:40 p.m.

Present Commissioner Holly White
Present Commissioner Marcelena Ordaz
Present Commissioner Dennis Mandsager
Present Commissioner Sam Kooiker
Present Commissioner Don DeKock
Present Commissioner Dr. Kit Ford (1:52 p.m.)
Present Commissioner Daniel Kennedy

II. Recognition of ICRC Staff, Interns, Public - including International Delegation, Elected Officials, and Press**III. Approval of Minutes from May 19, 2023 meeting**

Motion to approve minutes as amended by Commissioner Kooiker. Motion seconded by Commissioner White. Amendments include to approve temporary rules with ICRC substituted for City of Shelton and documents received to be given to the executive director. Motion unanimously approved.

IV. Acceptance of Agenda

Motion to amend agenda to move Agenda item “c” Introduction of Delegates to before ICRC Hearing by Commissioner White. Motion seconded by Commissioner Mandsager. Motion unanimously approved.

c. Introduction of Delegates from the Human and Civil Rights for Marginalized Communities – A Multi-Regional Project (International Visitor Leadership Program US Department of State)

Executive Director, Kristen Stiffler, and a delegate from the delegation spoke regarding the meeting which occurred earlier in the day.

V. ICRC Hearing

Iowa Civil Rights Commission, ex rel Kristi McMillin v. Teresa Roby

Assistant Attorney General, Tyler Eason provided the Commission with an overview of the hearing process.

Mark Simons provided oral arguments for Respondent, Teresa Roby

Katie Fiala provided oral arguments for Complainant, Iowa Civil Rights Commission

Commission Break at 2:35 Returned at 2:44

Motion to move closed session next on agenda by Commissioner Kooiker. Motion seconded by Holly White. Discussion by Commissioner Ordaz to move public comment before closed session.

Commissioner Kooiker amended the motion to move public comment before the closed session. Motion seconded by Commissioner White. Unanimous approval of amended motion.

b. Public Comment (oral or written) – pursuant to temporary rules adopted on May 19, 2023 public comment shall be limited to four minutes

Representative Jeff Shipley spoke thanking Commissioners for their service to the state and congratulated Kristen Stiffler as the new executive director of the ICRC.

Motion to move to Closed Session made by Commission Kooiker. Motion seconded by Commissioner White.

- Yes Commissioner Holly White
- Yes Commissioner Marcelena Ordaz
- Yes Commissioner Dennis Mandsager
- Yes Commissioner Sam Kooiker
- Yes Commissioner Don DeKock
- Yes Commissioner Dr. Kit Ford
- Yes Commissioner Daniel Kennedy

VIII. Closed Session - Closed Session pursuant to Iowa Code § 21.5(1)(f). (To discuss the decision to be rendered in a contested case conducted according to the provisions of chapter 17A.).

Closed Session started 2:52

Closed Session ended 4:03

Chairwoman Ordaz stated the Commission has had time to deliberate and a draft of the decision is being completed for the Commissioners to review.

VI. New Business

a. Presentation of drafted temporary commission rules and discussion of commission rules

Approval of Temporary Commission Rules

Alternative Commission Rules Options – Review of Board of Nursing Public Comment

Rules

Moved to the next Commission meeting.

d. Recap and discussion of Deputy Director Stone’s visit from Dept. of Human Rights (Commissioner Kooiker)

Moved to the next Commission meeting.

e. Establish formal liaison of an ICRC commissioner to Human Rights Commission meetings and invite HRC to do the same (Commissioner Kooiker)

Moved to the next Commission meeting.

f. Iowa Advisory Committee to the U.S. Commission on Civil Rights Report (Overview, Background, Methodology, Finding I: pgs. 1-16)

Moved to the next Commission meeting.

g. Discussion of ICRC's Red Tape Review pursuant to Executive Order 10 and opportunities and challenges to conducting substantive rule changes simultaneously

Moved to the next Commission meeting.

VII. Standing Business

a. Director's Report – Kristen Stiffler

i. DIAL Merger – Attached Unit

Executive Director provided an update to the Commission regarding becoming an attached unit and process of realignment starting July 1, 2023.

ii. Staff Update

CRS, Temporary Staff, and Interns

ICRC welcomed Brian Gardner and Amy Heverley as Civil Rights Specialists. ICRC is currently working on addressing the backlog in Employment+ with part time staff which starts this summer. Six interns are supporting the ICRC this summer from Drake and Iowa.

iii. Update on Anniversary of Coger case

The Virtual Lunch and Learn for the Anniversary of the Coger case is Jun 22, 2023 .

iv. Outreach

May and June education and outreach included four events.

v. Red Tape Review pursuant to Executive Order 10

The Executive Director updated the Commission on the status of Chapter 3 and Chapter 8. She provided an upcoming deadline of September 1st and more details on the EO10 process which was recently updated by the Governor's office.

vi. Legislative Update

The Executive Director updated the Commission on the implementation of SF 572 and ICRC's requirements within the new law.

vii. Federal contract update

HUD contract at 119 closed files - contract ends June 30, 2023

EEOC contract at 446 closed files - contract ends September 30, 2023

b. Case law – Katie Fiala, Assistant Attorney General

AAG Fiala stated the summer has been busy and the ICRC will be engaged in two jury trials in July and August.

c. Commissioners' Reports

Commissioner Holly White

Commissioner Marcelena Ordaz

Commissioner Dennis Mandsager - Christening of the USS Iowa is June 18, 2023

Commissioner Sam Kooiker

Commissioner Don DeKock

Commissioner Dr. Kit Ford

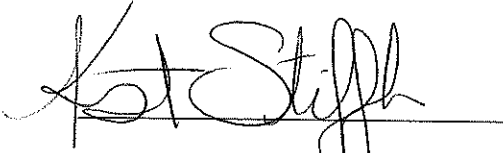
Commissioner Daniel Kennedy

IX. Set Next Meeting

Next ICRC meeting scheduled for July 14, 2023 at 1:30 p.m.

X. Adjournment

Meeting adjourned at 4:35 p.m.



Kristen Stiffler, Executive Director

8/18/23
Date