Friday, February 16, 2024, at 1:15 p.m.
6200 Park Ave.
Room 123
Des Moines, IA 50321

AGENDA

I. **Roll Call**

II. **Recognition of Staff, Interns, Public, and Press**

III. **Approval of Minutes from September, October and November meetings**

IV. **Acceptance of Agenda**

V. **Public Comment (oral or written)** – pursuant to temporary public decorum rules adopted on May 19, 2023 public comment shall be limited to four minutes

VI. **Standing Business**

Director's Report

1. Written Report Submitted

Legislative Update

1. HSB 649: Definition of "man" and "woman"
2. HF 2082: Removal of "gender identity" as a protected class under ICRA
3. SF 2096: Elimination of gender balance on appointive bodies
4. HSB 614: "Religious Freedom"
5. SSB 3172: ICRC "Commission" to "Agency" under direction of ED, reduce to 5 Commissioners

VII. **Old Business**

Vote on adoption of Legislative Action Protocol - revision as discussed last month from feedback provided
Commissioner duties under Iowa Code 216.5 powers & duties

VIII. **New Business**

Review of new document around Executive Action and Legislative Action Process - new process submitted by Commission Mandsager to include Executive Action
ICRC Lobbyists - Commissioner Mandsager
Commissioner's recommendations regarding Boards & Committees Report
Commissioner discussion on action on legislation or potential committees to study the legislation. Potential bills for action, HSB 649, HF 2082, HSB 614

IX. **Commissioners' Reports**

Commissioner Holly White
Commissioner Marcelena Ordaz
Commissioner Dennis Mandsager

Commissioner Sam Kooiker
Commissioner Don DeKock
Commissioner Daniel Kennedy

X. **Set Next Meeting**

March 15, 2024 at 1:15pm

1. Request for Holly to lead

XI. **Adjournment**

Any person needing special assistance or with accessibility needs should contact Kaitlin Smith at 515-281-0333 or kaitlin.smith@iowa.gov

****

Attending the Iowa Civil Rights Commission virtually – please see the below information

The ICRC continues to provide additional options for those wishing to attend virtually. The ICRC meeting will be set up as a Zoom Webinar and will be recorded. This recording will be available on the ICRC YouTube page.

Virtual Public Comment

This Zoom link will allow for any individual the opportunity to speak during the public comment portion of the Commission meeting. Please contact Kaitlin Smith with any questions or concerns regarding virtual comment during the ICRC meeting at 515-281-0333 or kaitlin.smith@iowa.gov

****

Please click the link below to join the webinar:
https://us06web.zoom.us/j/88266390072?pwd=LQEg20kBWWhQ1TkvmJK7i_VKJuEnnw.f_fWGS5Fp_x6SbOg
Passcode: ULDyS8
Or One tap mobile :
+13017158592,,88266390072#,,,,*830576# US (Washington DC)
+13052241968,,88266390072#,,,,*830576# US
Or Telephone:
Dial(for higher quality, dial a number based on your current location):
+1 301 715 8592 US (Washington DC)
+1 305 224 1968 US
+1 309 205 3325 US
+1 312 626 6799 US (Chicago)
+1 646 558 8656 US (New York)
+1 646 931 3860 US
+1 689 278 1000 US
+1 719 359 4580 US
+1 386 347 5053 US
+1 507 473 4847 US
+1 564 217 2000 US
+1 669 444 9171 US
Webinar ID: 882 6639 0072
Passcode: 830576
International numbers available: https://us06web.zoom.us/u/koaftCYDy

****

Iowa Civil Rights Commission

TEMPORARY PUBLIC MEETING FORUM RULES

JUNE & JULY 2023

Below please find the temporary rules adopted by the Iowa Civil Rights Commission on May 19, 2023, unanimously amended on June 16, 2023

Public Comment is the Civil Rights Commission's opportunity to hear comments from you at the beginning of the Civil Rights Commission meeting for items both on and off the agenda. During Public Comment, the Civil Rights Commission receives comments and refrains from speaking. The Chairperson may ask the Executive Director to follow up regarding public comments received. The number of speakers will not usually be limited at the public comment; total length of the comment period is desired to not exceed ½ hour, and may be lengthened at the discretion of the Chairperson.

Anyone who wants to speak during Public Comment Period should do the following:

1. Raise your hand to be recognized by the Chairperson and then come to the podium and state your name and county. If you have handouts, please give them to the Executive Director before the meeting.
2. Be concise and limit comments to four minutes. You may not save your time for later or yield the remainder of your time to someone else. After speaking, please be seated.
3. If you are addressing a matter on the agenda, state the agenda item you are speaking about and if you are speaking on more than one agenda item, arrange your comments in chronological order.
4. Try not to duplicate information that has already been presented.
5. Direct comments to the entire Commission and not to an individual. Questions and issues raised during this time will generally not be answered during this time.
6. Maintain a courteous and respectful manner.
7. If you are the presenter on an item which has been formally placed on the Commission's agenda, this public forum process does not apply, although you are asked to be succinct in your presentation.
8. Iowa law requires certain matters to have public hearings, which have their own comment periods. Comments pertaining to a public hearing item should be saved for that item, and the four-minute comment period will also apply for public hearings.