

Friday, January 19, 2024, at 1:15 p.m.

6200 Park Ave.

Room 111

Des Moines, IA 50321

**AGENDA**

- I. **Roll Call**
- II. **Recognition of Staff, Interns, Public, and Press**
- III. **Approval of Minutes from September, October and November meetings**
- IV. **Acceptance of Agenda**
- V. **Public Comment (oral or written)** – pursuant to temporary public decorum rules adopted on May 19, 2023 public comment shall be limited to four minutes
- VI. **Closed Session pursuant to Iowa Code §21.5(1)(f).** (“A governmental body may hold a closed session only by affirmative public roll-call vote of either two-thirds of the members of the body or all of the members present at the meeting. A governmental body may hold a closed session only to the extent a closed session is necessary . . . to discuss the decision to be rendered in a contested case conducted according to the provisions of chapter 17A.)
- VII. **Standing Business**
  - Director’s Report
    1. Written Report Submitted
    2. Executive Director’s Recommendations regarding the ICRC response to the Boards & Commissions Review Committee Report
  - Legislative Update
- VIII. **Old Business**
  - Vote on Final Decision in ICRC ex rel Anderson v. Rzonca, DIA No. 23ICRC
  - ICRC Response to Boards & Commissions Review Committee Report
- IX. **New Business**
  - Review proposed process regarding Commissioners weighing in on legislation
  - Vote on process document regarding Commissioners weighing in on legislation
  - ICRC Past Practice Regarding Policy Recommendations
    1. Commissioner Dennis Mandsager to use his power point presentation to lead his discussion
    2. Comments from Ralph Rosnberg and previous commissioners on responding to legislation in the past followed by Q&A for commissioners
- X. **Commissioners’ Reports**

Commissioner Holly White  
Commissioner Marcelena Ordaz  
Commissioner Dennis Mandsager  
Commissioner Sam Kooiker  
Commissioner Don DeKock  
Commissioner Daniel Kennedy

XI. **Set Next Meeting**  
February 16, 2024 at 1:15pm

XII. **Adjournment**

**Any person needing special assistance or with accessibility needs should contact Kaitlin Smith at 515-281-0333 or [kaitlin.smith@iowa.gov](mailto:kaitlin.smith@iowa.gov)**

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**Attending the Iowa Civil Rights Commission virtually – please see the below information**

The ICRC continues to provide additional options for those wishing to attend virtually. The ICRC meeting will be set up as a Zoom Webinar and will be recorded. This recording will be available on the ICRC YouTube page.

**Virtual Public Comment**

This Zoom link will allow for any individual the opportunity to speak during the public comment portion of the Commission meeting. Please contact Kaitlin Smith with any questions or concerns regarding virtual comment during the ICRC meeting at 515-281-0333 or [kaitlin.smith@iowa.gov](mailto:kaitlin.smith@iowa.gov)

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Join Zoom Meeting

<https://us06web.zoom.us/j/81592597342?pwd=YH7WpJQy86AbbJUp1uuBakuaXzkMQ1.1>

Meeting ID: 815 9259 7342

Passcode: t1G03s

One tap mobile

+13092053325,,81592597342#,,,,\*537667# US

+13126266799,,81592597342#,,,,\*537667# US (Chicago)

Dial by your location

- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 646 931 3860 US
- +1 301 715 8592 US (Washington DC)
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Passcode: 537667

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**Iowa Civil Rights Commission**  
**TEMPORARY PUBLIC MEETING FORUM RULES**  
**JUNE & JULY 2023**

**Below please find the temporary rules adopted by the Iowa Civil Rights Commission on May 19, 2023,  
unanimously amended on June 16, 2023**

Public Comment is the Civil Rights Commission’s opportunity to hear comments from you at the beginning of the Civil Rights Commission meeting for items both on and off the agenda. During Public Comment, the Civil Rights Commission receives comments and refrains from speaking. The Chairperson may ask the Executive Director to follow up regarding public comments received. The number of speakers will not usually be limited at the public comment; total length of the comment period is desired to not exceed ½ hour, and may be lengthened at the discretion of the Chairperson.

Anyone who wants to speak during Public Comment Period should do the following:

1. Raise your hand to be recognized by the Chairperson and then come to the podium and state your name and county. If you have handouts, please give them to the Executive Director before the meeting.
2. Be concise and limit comments to four minutes. You may not save your time for later or yield the remainder of your time to someone else. After speaking, please be seated.
3. If you are addressing a matter on the agenda, state the agenda item you are speaking about and if you are speaking on more than one agenda item, arrange your comments in chronological order.
4. Try not to duplicate information that has already been presented.
5. Direct comments to the entire Commission and not to an individual. Questions and issues raised during this time will generally not be answered during this time.
6. Maintain a courteous and respectful manner.
7. If you are the presenter on an item which has been formally placed on the Commission’s agenda, this public forum process does not apply, although you are asked to be succinct in your presentation.
8. Iowa law requires certain matters to have public hearings, which have their own comment periods. Comments pertaining to a public hearing item should be saved for that item, and the four-minute comment period will also apply for public hearings.