

**IOWA CIVIL RIGHTS**

COMMISSION

# STATE OF IOWA

KIM REYNOLDS, GOVERNOR KRISTEN STIFFLER, EXECUTIVE DIRECTOR

ADAM GREGG, LT. GOVERNOR

**Iowa Civil Rights Commission**

Friday, June 16, 2023, at 1:30 p.m.

Supreme Court Room Iowa State Capitol, Room 103

1007 E Grand Ave.

Des Moines, IA 50319

**AGENDA**

1. Roll Call
2. Recognition of Staff, Interns, Public, and Press
3. Approval of Minutes from May 19, 2023 meeting
4. Acceptance of Agenda
5. ICRC Hearing

*Iowa Civil Rights Commission, ex rel Kristi McMillin v. Teresa Roby*

1. New Business
2. Presentation of drafted temporary commission rules and discussion of commission rules

Approval of Temporary Commission Rules

Alternative Commission Rules Options – Review of Board of Nursing Public Comment Rules

1. Public Comment (oral or written) – pursuant to temporary rules adopted on May 19, 2023 public comment shall be limited to four minutes
2. *Tentative* – Introduction of Delegates from the Human and Civil Rights for Marginalized Communities – A Multi-Regional Project (International Visitor Leadership Program US Department of State)
3. Recap and discussion of Deputy Director Stone’s visit from Dept. of Human Rights (Commissioner Kooiker)
4. Establish formal liaison of an ICRC commissioner to Human Rights Commission meetings and invite HRC to do the same (Commissioner Kooiker)
5. Iowa Advisory Committee to the U.S. Commission on Civil Rights Report (Overview, Background, Methodology, Finding I: pgs. 1-16)
6. Discussion of ICRC’s Red Tape Review pursuant to Executive Order 10 and opportunities and challenges to conducting substantive rule changes simultaneously
7. Standing Business
8. Director’s Report – Kristen Stiffler
9. DIAL Merger – Attached Unit
10. Staff Update

CRS, Temporary Staff, and Interns

1. Update on Anniversary of Coger case
2. Outreach
3. Red Tape Review pursuant to Executive Order 10
4. Legislative Update
5. Federal contract update
6. Case law – Katie Fiala, Assistant Attorney General
7. Commissioners’ Reports

Commissioner Holly White

Commissioner Marcelena Ordaz

Commissioner Dennis Mandsager

Commissioner Sam Kooiker

Commissioner Don DeKock

Commissioner Dr. Kit Ford

Commissioner Daniel Kennedy

1. Closed Session - Closed Session pursuant to Iowa Code §21.5(1)(f).  (A governmental body may hold a closed session only by affirmative public roll-call vote of either two-thirds of the members of the body or all of the members present at the meeting. A governmental body may hold a closed session only to the extent a closed session is necessary, among other things, to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation).
2. Set Next Meeting
3. Adjournment

**Any person needing special assistance or with accessibility needs should contact Kaitlin Smith at**

**515-281-0333 or** [**kaitlin.smith@iowa.gov**](mailto:kaitlin.smith@iowa.gov)

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**Attending the Iowa Civil Rights Commission virtually – please see the below information**

The ICRC continues to provide additional options for those wishing to attend virtually. The ICRC meeting will be set up as a Zoom Webinar and will be recorded. This recording will be available on the ICRC You Tube page.

**Virtual Public Comment**

This Zoom link will allow for any individual the opportunity to speak during the public comment portion of the Commission meeting. Please contact Kaitlin Smith with any questions or concerns regarding virtual comment during the ICRC meeting at 515-281-0333 or [kaitlin.smith@iowa.gov](mailto:kaitlin.smith@iowa.gov)

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ZOOM Webinar Link -

Please click the link below to join the webinar:  
[https://us06web.zoom.us/j/86175366267?pwd=ZjdSNEwyNVVIT2QyUjRvaFJyN3FJZz09](https://www.google.com/url?q=https://us06web.zoom.us/j/86175366267?pwd%3DZjdSNEwyNVVIT2QyUjRvaFJyN3FJZz09&sa=D&source=calendar&ust=1686657889596314&usg=AOvVaw1T8LG8mruXeQBXtd58apT0)  
Passcode: 50hHfD  
Or One tap mobile :  
    +13126266799,,86175366267#,,,,\*736867# US (Chicago)  
    +16465588656,,86175366267#,,,,\*736867# US (New York)  
Or Telephone:  
    Dial(for higher quality, dial a number based on your current location):  
    +1 312 626 6799 US (Chicago)  
    +1 646 558 8656 US (New York)  
    +1 646 931 3860 US  
    +1 309 205 3325 US  
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Webinar ID: 861 7536 6267  
Passcode: 736867  
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**TEMPORARY PUBLIC MEETING FORUM RULES**

**JUNE & JULY 2023**

**Below please find the temporary rules adopted by the Iowa Civil Rights Commission on May 19, 2023 to be used for the June 16, 2023 Civil Rights Commission Meeting**

City of Sheldon, Iowa City Council Meeting Public Forum Rules:

Public Forum is the City Council’s opportunity to hear comments from you at the beginning of the City Council meeting for items both on and off the agenda, except for “public hearing” items. During Public Forum, the City Council receives comments and refrains from speaking. The Mayor may ask the City Manager to follow up. The number of speakers will not usually be limited at the public forum; total length of the forum is desired to not exceed ½ hour, and may be lengthened at the discretion of the Mayor and Council.

Anyone who wants to speak during Public Comment Period should do the following:

1. Raise your hand to be recognized by the Mayor and then come to the podium and state your name and address. If you have handouts, please give them to the City Clerk before the meeting.
2. Be concise and limit comments to four minutes. You may not save your time for later or yield the remainder of your time to someone else. After speaking, please be seated.
3. If you are addressing a matter on the agenda, state the agenda item you are speaking about and if you are speaking on more than one agenda item, arrange your comments in chronological order.
4. Try not to duplicate information that has already been presented.
5. Direct comments to the entire Council and not to an individual. Questions and issues raised during this time will generally not be answered during this time.
6. Maintain a courteous and respectful manner.
7. If you are the presenter on an item which has been formally placed on the Council agenda, this public forum process does not apply, although you are asked to be succinct in your presentation.
8. Iowa law requires certain matters to have public hearings, which have their own comment periods. Comments pertaining to a public hearing item should be saved for that item, and the four-minute comment period will also apply for public hearings.