

Approved Minutes – Meeting of the Iowa Civil Rights Commission, October 11, 2019

- I. Roll Call -
Commissioners: Angela Jackson (Chair), Patricia Lipski (Vice-Chair) (by phone), Doug Oelschlaeger, Marcelena Ordaz, Sam Kooiker, Justin Johnston, Ashley Hunt.

- II. Recognition of Staff, Public, and Press
Staff: Elizabeth A. Johnson (Executive Director), Anne Johnson (CRS), SueAnn Johnson (CRS), Andrew Greenberg (CRS), Tom Collins (CRS), Kerry Hainline (CRS), Jaimee Bullock (CRS), Sierra Walker (CRS), Amy Quail (CRS), Katie Fiala (Office of the Attorney General).
Guests: Russ Lovell (NAACP), Rayna Adams (NAACP), Brad Hartkopf (Iowa Association of Business and Industry), Amber Shanahan-Fricke (Legislative Services Agency).

- III. Approval of Minutes -
Minutes from meeting on 9/13/19 presented. Motion to approve as made by Commissioner Oelschlaeger, seconded by Commissioner Ordaz. Motion carried.

- IV. Petition for Rule-Making –
Director Johnson invited questions regarding the amended petition for rule-making filed by Emir Dini and the proposed response prepared by Assistant Attorney General Fiala. There were no questions from the Commissioners. Mr. Lovell discussed interest in the petition, as it aligned with a similar proposal for rule-making being prepared by the NAACP. Mr. Lovell distributed the draft and stated that a formal petition would be presented by the end of the month. Mr. Lovell requested a delay in the Commission’s decision regarding the petition, giving the NAACP time to submit their proposal petition. Assistant Attorney General Fiala advised that the timeline to rule on the current petition was expiring soon, and that the same process and timeline could be followed for any potential proposal presented by the NAACP in the future. The recommended was made to adopt Assistant Attorney General Fiala’s proposed response to deny the amended position for rulemaking. Motion to approve as made by Commissioner Oeschlaeger, seconded by Commissioner Lipski. Motion carried.

- V. Standard for Damage Awards –
Per Commissioner request at the previous meeting, Director Johnson handed out summaries of damage awards in discrimination cases heard in administrative hearings, and damage awards heard in jury trials. Director Johnson invited any questions regard the information. The Commissioners decided to place this item on the next agenda for further discussion.

- VI. Adoption of Proposed Rule (Appendix A, Form 1 – Health Care Professional Form) –
Commissioners discussed details of the form further, and decided that the form might need some additional edits. Assistant Attorney General Fiala advised that if changes were made, they would need to renotify the form and ask for public comments once again.

- VII. Commissioners’ Reports –
 - a. Commissioner Jackson: Nothing to report.
 - b. Commissioner Lipski: Nothing to report.
 - c. Commissioner Oelschlaeger: Reported on two recent court cases, one with the Iowa Court of

- Appeals, the other in the Ninth Circuit. Commissioner Kooiker: Nothing to report.
 - d. Commissioner Hunt: Nothing to report.
 - e. Commissioner Ordaz: Nothing to report
- V. Executive Director's Report
 - a. Draft of annual report presented.
 - b. Report on hiring for Public Service Manager 1 position.
 - c. Report on Fiscal Year 2021 budget request.
 - d. Outreach Update.
- VI. Next meeting scheduled for December 6, 2019, at 2:00 p.m. Location to be announced.
- VII. Call to adjourn. Motion to approve as made by Commissioner Oelschlaeger, seconded by Commissioner Ordaz. Motion carried.

Meeting adjourned.