

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

## **Iowa Civil Rights Commission Agenda**

Friday, August 20, 2021 at 2:00 p.m.

\* VIA TELEPHONE\*

Conference call number: 1-866-685-1580

Passcode: 2066159014 #

- I. Roll Call
- II. Recognition of Staff, Public, Press, and Commissioners
- III. Approval of Minutes from May 14, 2021, Meeting
- IV. Approval of Minutes from July 9, 2021, Meeting
- V. Director's Report
  - a. COVID-19 / Office Updates / Work from Home
  - b. Status of Permanent Executive Director Search
  - c. Status of Federal Contracts
    - i. See Meeting Materials: EEOC Numbers and HUD Numbers
      1. EEOC 707 Year to Date (10 Months)
      2. HUD 11 Year to Date (1 Month)
  - d. Employee Updates
- VI. Update on meeting regarding employee compensation with DAS
- VII. Budget Update from CFO Marie Agey
- VIII. Litigation Update – Assistant Attorney General Katie Fiala
- IX. Outreach Update – Anne Johnson
  - a. Specific Discussion on State Fair Outreach
  - b. Upcoming Outreach
    - i. Training to Department of Public Safety
      1. August 20, 2021: Microaggressions
    - ii. World Food & Music Festival - September 18, 2021
    - iii. Latino Heritage Festival - September 25, 2021
    - iv. CelebrAsian - October 1-2, 2021
- X. Continued discussion on Overview on ICRC Employee Retention Past and Present – Kaitlin Smith
- XI. Discussion on forming Commission Work Group on Retention
  - a. Review Sample Work Group Outline
  - b. Voting on Creation of Retention Workgroup
- XII. Discussion on other possible Workgroups
- XIII. Discussion on Mandatory Vaccinations/Masking Requirements
- XIV. Commissioners' Reports
  - a. Commissioner Justin Johnston
  - b. Commissioner Sam Kooiker
  - c. Commissioner Patricia Lipski
  - d. Commissioner Dennis Mandsager
  - e. Commissioner Marcelena Ordaz
  - f. Commissioner Holly White
- XV. Public Comment

- XVI. Next Meeting
- XVII. Adjournment

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People on the call will hear a beep whenever someone joins or leaves the call.

Any person needing special assistance or with accessibility needs should contact Kaitlin Smith at 515-281-0333 or [kaitlin.smith@iowa.gov](mailto:kaitlin.smith@iowa.gov).