

KIM REYNOLDS, GOVERNOR
ADAM GREGG, LT. GOVERNOR

Iowa Civil Rights Commission Agenda

Friday, November 19, 2021, at 2:00 p.m.
State Board Room, 2nd Floor, Grimes State Office Building
400 E 14th St.
Des Moines, IA 50319

- I. Roll Call
- II. Recognition of Staff, Public, Press, and Commissioners
- III. Approval of Minutes from September 24, 2021, Meeting

Current/Ongoing Business

- IV. Continued Discussion on Employee Retention
 - a. Discussion on Job Requirements for Civil Rights Specialist position
 - b. Discussion on Pay for Current Civil Rights Specialists
 - i. Ask for volunteer to collect information on pay from local and surrounding states' Human and Civil Rights Commissions.
 - c. Review and Discussion on Employee Questionnaire
 - d. Continued Discussion on Retention Work Group
 - i. Review Sample Work Group Outline/Charter
 - e. Voting item: Appointment of three Commissioners to Retention Work Group
- V. Outreach Update
 - a. Recent Outreach
 - b. Upcoming Outreach
 - c. Specific Discussion on State Fair Outreach

New Business

- VI. Presentation by Deputy Director Monica Stone from the State of Iowa Department of Human Rights
- VII. Presentation on Complaint Outcomes
- VIII. Public Comment

Standing Business

- IX. Director's report
 - a. Office Updates
 - b. Status of Permanent Executive Director Search
 - c. Status of Federal Contracts
 - i. See Meeting Materials: EEOC Numbers and HUD Numbers
 1. EEOC Numbers to Date (Conclusion of FY21 contract and 1.5 months of FY 22 contract)
 2. HUD Numbers to Date (3.5 Months)
 - d. Employee Updates
- X. Litigation Update – Assistant Attorney General Katie Fiala
- XI. Commissioners' Reports
 - e. Commissioner Justin Johnston
 - f. Commissioner Sam Kooiker
 - g. Commissioner Patricia Lipski
 - h. Commissioner Dennis Mandsager
 - i. Commissioner Marcelena Ordaz
 - j. Commissioner Holly White
 - k. Commissioner Gina Battani
- XII. Next Meeting(s)
- XIII. Adjournment

Conference Call Instructions

Conference call number: 1-866-685-1580

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People on the call will hear a beep whenever someone joins or leaves the call.

Any person needing special assistance or with accessibility needs should contact Kaitlin Smith at 515-281-0333 or kaitlin.smith@iowa.gov.