

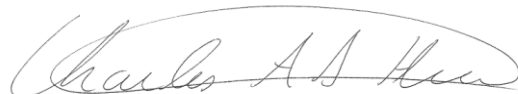
KIM REYNOLDS, GOVERNOR
ADAM GREGG, LT. GOVERNOR

Unapproved Minutes – Meeting of the Iowa Civil Rights Commission, May 14, 2021

- I. Roll Call -
Commissioners: Justin Johnston, Sam Kooiker, Patricia Lipski, Dennis Mandsager, Marcelena Ordaz, Holly White.
- II. Recognition of Public and Press.
- III. Approval of Minutes -
Minutes from meeting on March 12, 2021, presented. Motion to approve as made by Commissioner Kooiker, seconded by Commissioner Ordaz. Approved by vote. Motion carried.
- IV. Introduction of New Commissioners and Recognition of Former Commissioners
- V. Adoption of Proposed Rule (Iowa Administrative Code Rule 161-15.3). Motion to adopt as made by Commissioner Lipski, seconded by Commissioner Ordaz. Approved by vote. Motion carried.
- VI. Interim Executive Director’s Report – Charles Hill
 - a. COVID-19 / Office Updates – Staff will be returning to the office full time as on June 2021.
 - b. Status of Permanent Executive Director Search – No new updates.
 - c. Status of Federal Contracts
 - i. HUD
 - ii. EEOC
 - d. Hiring Process
 - i. Discussion regarding change of pay grade for Civil Rights Specialist position.
 - e. Summer Interns
- VII. Litigation and Case Law Update - Assistant Attorney General Katie Fiala
 - a. Two administrative hearing decisions recently issued on two disability discrimination cases, Salas and Campbell.
 - b. Awaiting on another decision from the administrative law judge.
 - c. One case on appeal likely to go to the Court of Appeals.
 - d. One action still on judicial review.
- VIII. Legislative Update – Sierra Walker
 - a. One bill passed that added quotation marks to sections of Iowa Code Chapter 216. No substantive effect.
 - b. SF252 – Does not directly affect ICRA, but prevents local governments from outlawing discrimination in housing cases on the basis of an individual receiving housing vouchers.
 - c. Waiting on appropriations bill.
 - d. HF802 – Has to do with how diversity trainings are administered to schools and government employees.
 - e. Monitoring a possible bill that affect transgender athletes.
- IX. Election to fill Vacant Leadership Positions on Commission

- a. Commissioner Ordaz nominated as Chair of the Commission by Commissioner Kooiker, seconded by Commissioner Johnston. No further discussion on the matter. Approved by vote. Motion carried.
 - b. Commissioner Johnston nominated as Vice Chair of the Commission by Commissioner Kooiker, seconded by Commissioner Lipski. No further discussion on the matter. Approved by vote. Motion carried.
- X. Commissioners' Reports –
- a. Commissioner Johnston – Working with Iowa Department of Public Health related to Brain Injury statewide services.
 - b. Commissioner Kooiker – Nothing to report. Interested in discussing a state fair booth and discussing employee turnover at the ICRC.
 - c. Commissioner Lipski – Nothing to report.
 - d. Commissioner Mandsager – Nothing to report. Also interested in discussion turnover and retention at the ICRC.
 - e. Commissioner Ordaz – Nothing to report. Interested to hear more about the success of the Intern program at the next meeting.
 - f. Commissioner White – Nothing to report.
- XI. Public Comments – none.
- XII. Next commission meeting scheduled for July 9, 2021, at 1:30 PM.
- XIII. Call to adjourn. Motion to adjourn as made by Commissioner Mandsager, seconded by Commissioner Johnston. Approved by roll call vote. Motion carried.

Meeting adjourned.

A handwritten signature in cursive script, reading "Charles A. S. Hill". The signature is written in dark ink and is enclosed within a thin, light-colored oval border.