

Before the Iowa Civil Rights Commission

IOWA CIVIL RIGHTS COMMISSION,

State Law Enforcement Agency,

v.

AAA ALLIED BUILDING SERVICES,  
BRUCE SMITH, and BRUCE SMITH  
D/B/A AAA ALLIED BUILDING  
SERVICES,

Respondents.

ICRC Case No.:

09-15-68037

DIA No.: 18ICRC002


ORDER ON APPEAL

An Appeal was filed on June 28, 2018 by Respondents in the above-captioned case from the Proposed Decision of Administrative Law Judge Laura Lockard, dated June 12, 2018. A hearing was held on this date at 1:00 pm. Assistant Attorney General Katie Fiala appeared to represent the Iowa Civil Rights Commission. Complainant David Curry was present with his wife.

Respondents or their representative failed to appear.

The proposed decision by the Administrative Law Judge is affirmed in its entirety.

Dated this 17<sup>th</sup> day of September, 2018.



Angela Jackson  
Chair, Iowa Civil Rights Commission  
On behalf of the entire Commission

Copy to:

Mr. David Curry, Sr.  
2704 Cottage Grove Avenue, #2  
Des Moines, IA 50311  
COMPLAINANT