

Iowa Civil Rights Commission Organizational Structure

*As of May 18, 2018
TOTAL FTE 28.5*

Supervisory Responsibilities

Kristin H. Johnson, Executive Director

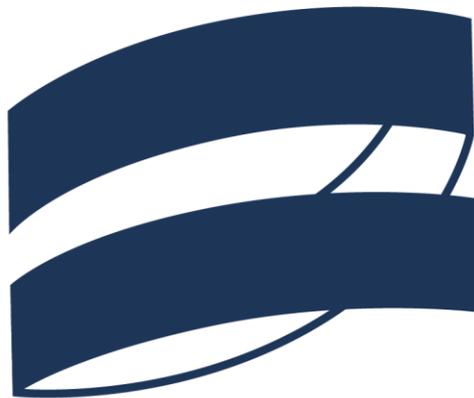
- Management of ICRC
- Legislative liaison
- Reconsiderations
- Grants and Special Projects
- Education/Outreach
- Mediation
- Conciliation / Compliance Monitoring
- Commission/Appeals
- Non-housing investigations
- Design and Construction Program
- HUD Liaison

Linda Grathwohl

- Non-housing Screening
- Housing Intake and Investigations
- Assistance Animal Testing
- Training Scheduling

Kaitlin Smith

- Intake/ Non-Housing JR
- Front Desk, Docketing, Closures
- Mediation Coordinator
- EEOC Liaison
- Non-Housing Pre-Mediation Scheduling
- IT, Web, CMS



**IOWA CIVIL RIGHTS
COMMISSION**

May 2018

**Governor Kim Reynolds
Lt. Gov. Adam Gregg**

State Commissioners
Angela Jackson (chair), Patricia Lipski, (vice chair), Lauren Haugh, Douglas Oelschlaeger, Marcelena Ordaz, Sam Kooiker, Vacant

**Kristin H. Johnson,
Executive Director**

**Assistant Attorney General
Katie Fiala**

**Front Desk, Intake/Non-Housing
JR, Docketing, Pre-Mediation,
Closures, IT, Website, EEOC
Liaison, Personnel Support,
Commission Support**

Kaitlin Smith

Administrative Support Unit
Front Desk: Vacant
JR processing: Annette, Ramona,
Sylvia
Closures: Annette, Kaitlin, Hilda

Mediation Coordinator
Hilda

Intake Non-Housing
Ramona, Annette

**Agency Administration, Grants, Special
Projects, Mediation, Conciliation /
Compliance Monitoring, Commission
Support and Appeals, Data
Coordinator, Financial, HUD and
EEOC Liaison, D&C**

Non-Housing Investigations
Deb, Alexis, Andrew, SueAnn,
Vacant

Non-Housing Conciliation
Assignments by Rotation

Compliance Monitoring
Sylvia

Mediation
Volunteer Project and Certified
ICRC Staff

Reopening Requests
Director

Design and Construction
Emigdio, Kerry

Grants and Special Projects
Director and Designees

IT, Website, CMS
Director, Kerry

**HUD Intake/Investigations,
Education/Outreach/Training,
Non-housing Screening**

Linda Grathwohl

Housing Intake
Kerry

Screening
Kayla, Kathryn, Dean, Annie,
Rachel, Vacant

HUD Investigations
Sean, Stephanie, Matt, Vacant

HUD Mediations/Conciliations
Natalie